

HISTORY OF THE
388th COMPOSITE
SQUADRON
CIVIL AIR PATROL

Auxiliary of the United States Air Force



"TOP DOGS"

2013 - 2020

HISTORY
of the
388th COMPOSITE
SQUADRON

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Auxiliary of the United States Air Force

Prepared by

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Squadron Historian

Approved by

Maj. Klara Olcott, CAP

Squadron Commander

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388th COMPOSITE SQUADRON
GROUP IV
ARIZONA WING

8 Mar 2021

SUBJECT: Report of the Historical Program

TO: Wing Commander
Arizona Wing
ATTENTION: Historical Officer

This history was compiled by SM Johnathan J Clayborn. Facts included in the narrative have been compiled from interviews with squadron members, past and present, as well as from historical records and documents. Observations not otherwise credited are based on the personal knowledge and opinions of SM Johnathan J Clayborn.

The report is compiled in accordance with CAPR 210-1 and CPP-5 and includes narrative summaries of events occurring within the month for this unit, as well as the appendix, which consists of reports and documentary material supporting the narrative.

Johnathan J Clayborn, SM
Squadron Historian
388th Composite Squadron



388th COMPOSITE SQUADRON
CIVIL AIR PATROL
United States Air Force Auxiliary
6575 N. Glen Harbor Blvd. Building 14
Glendale, AZ 85307



25 March 2021

MEMORANDUM

FROM GLENDALE 388TH COMPOSITE SQUADRON COMMANDER

SUBJECT: 388th Composite Squadron Historian Report 2013-2020

Having reviewed the attached AZ-388 Historical Report for that covers the time period from 2013 to 2020 that was drafted and submitted by AZ-388's Historian Officer (Johnathan J. Clayborn, SM), I approve with my endorsement for submission to AZWG's Historical Archives.

A handwritten signature in black ink that reads "Klara G. OLCOTT".

KLARA G. OLCOTT, Major,
CAP Commander
388th Composite Squadron

BRIEF NARRATIVE

The purpose of this report serves to compile a complete narrative squadron history of the 388th Composite Squadron, from its inception to the present day. Work of this scale and scope has not been previously conducted from a Historical perspective and to that end there are no existing Historical Reports to glean from, save the 2020 Annual Report compiled by this author. I have made great effort to thoroughly vet, research, and compile this history to be as complete as possible and represent the history of the squadron in a fair and unbiased manner. To achieve this I relied heavily on personal interviews with previous commanding officers, staff officers, and members of the unit. I also combined that with the available records that exist both officially and through CAP Magazine and Public Affairs publications. The combination of these sources and the facts contained therein paint the picture of the history of the 388th Composite Squadron.

SUMMARY NARRATIVE
OF MAJOR ACTIVITIES

CHAPTER 1 - BACKGROUND

BACKGROUND

Prior to the formation of the 388th Composite Squadron, the West Valley of the greater Phoenix metropolitan area was home to three smaller Civil Air Patrol Units.

The first of these units was the 308th Composite Squadron, which was based out of the Glendale Municipal Airport (KGEU). This squadron had a long history, and was primarily made up of cadets. This squadron was commanded by 1Lt Mario Grana.



Figure 1. 308th Composite Squadron Patch



Figure 2. 313th Senior Squadron Patch

The second of the units was the 313th Goodyear Squadron, which was based out of the Goodyear-Phoenix Municipal Airport (KGYR). This squadron also had a long history and had a reputation as being a flying squadron. This squadron was commanded by Maj. Jerry Kerr.

The third and final squadron was the 356th Composite Squadron - "The Black Knights", which was based out of Luke AFB. They were ultimately forced out of Luke when the F-35 program came to the base and base security was tightened. The base had to expand to make room for the F-35s and their meeting place was assigned to the F-35 program. This squadron was commanded by 1Lt Cesar Lora.



Figure 3. 356th Composite Squadron Patch



Figure 4. The decommissioning ceremony for the 356th Composite Squadron.

After nearly a year and a half of careful consideration by the Arizona Wing and the Southwest Region, the decision was made by the Regional Headquarters to merge these three squadrons in order to ensure their ongoing success and for the betterment of the Civil Air Patrol as a whole. A part of this decision was due to the economic climate of the country at the time finding ways to share resources and keep the operational budget in line. Due to the demand for resources and the resources available, the decision was made to terminate all three of these squadrons and form a new, single squadron from the membership of these units.

In an effort to start the new squadron off right and with a clean slate it was also decided that none of these units would transfer their histories or honors to the new unit. The old units were to become extinct effective 15 Apr 2013 and the members would simply form a brand new squadron, the 388th Composite Squadron.



Headquarters
ARIZONA WING CIVIL AIR PATROL
Auxiliary of the United States Air Force
7383 North Litchfield Road, Suite 1175
Luke AFB, AZ 85309-1175



30MAR13

MEMORANDUM FOR: Parents of Cadets, Squadron 356 & 308

FROM: Area West Vice Commander, LtCol Richard W. Frazier

REFERENCE: West Side Squadrons

Greetings Parents of Frank Luke Cadet Squadron 356 and Glendale Composite Squadron 308,

As you may or may not have been hearing, many changes are starting to take place within a few squadrons in the West valley. While we know change is inevitable, it is never easy.

Civil Air Patrol, along with the US Air Force, other service branches, as well private organizations/corporations are all being affected by economic downsizing, commonly referred to as the infamous sequester term. With CAP's reductions in budget and operational resources, required the Arizona Wing to perform a command level review of all operational squadrons and functions. After this review of the West Valley, with factors such as base access difficulties, aircraft hangar budget allocations, and movement of personnel, the decision was made to deactivate and merge the Glendale 308, Goodyear 313, and Luke 356 squadrons, into one new squadron, designated as the 388th Composite Squadron. These types of military redesignations or corporate mergers are common-place in today's economically challenged era, and are a part of the ever-changing world we live in today.

The new squadron, the 388th Composite Squadron, will be located at Glendale Airport, Hanger 14 (far south end of Glen Harbor Blvd.) We are excited to announce that LtCol Adam Such will be assuming command of this new squadron. LtCol Such is former area commander of the West Valley, so he is familiar with our units and operational area and resources. LtCol Such is highly experienced manager of CAP, serving in leadership positions at both the state and regional levels. We are very excited for LtCol Such as he takes command of this new venture and know that this new squadron will quickly become one of the best in our state and nation. It is currently planned that future cadet meetings will be held on Monday evenings, starting 6:30pm, terminating at 9:00pm. During Monday evenings, you can reach the 388th at 602-326-5980.

You are all welcomed to the inaugural ceremony of the squadron, which will 15 April, 6:30pm, at the Glendale CAP building. Our state commander, Col Brian Ready will be officiating the event, and installing LtCol Such as commander. You are welcome to visit and tour the 388th facility, meet the new commander, and ask any questions about this merger. Rest assured, LtCol Such and all our CAP leaders are committed to assisting your cadet though this transition process, and will take every measure possible to insure their personal growth goals are not impeded.

Thank you for your continued support toward the Civil Air Patrol, and we look forward to seeing your son/daughter progress with our new unit, the 388th Composite Squadron.

//signed//

RICHARD W. FRAIZER, LtCol CAP

Area West Vice Commander

Figure 5. Announcement letter from LtCol Fraizer

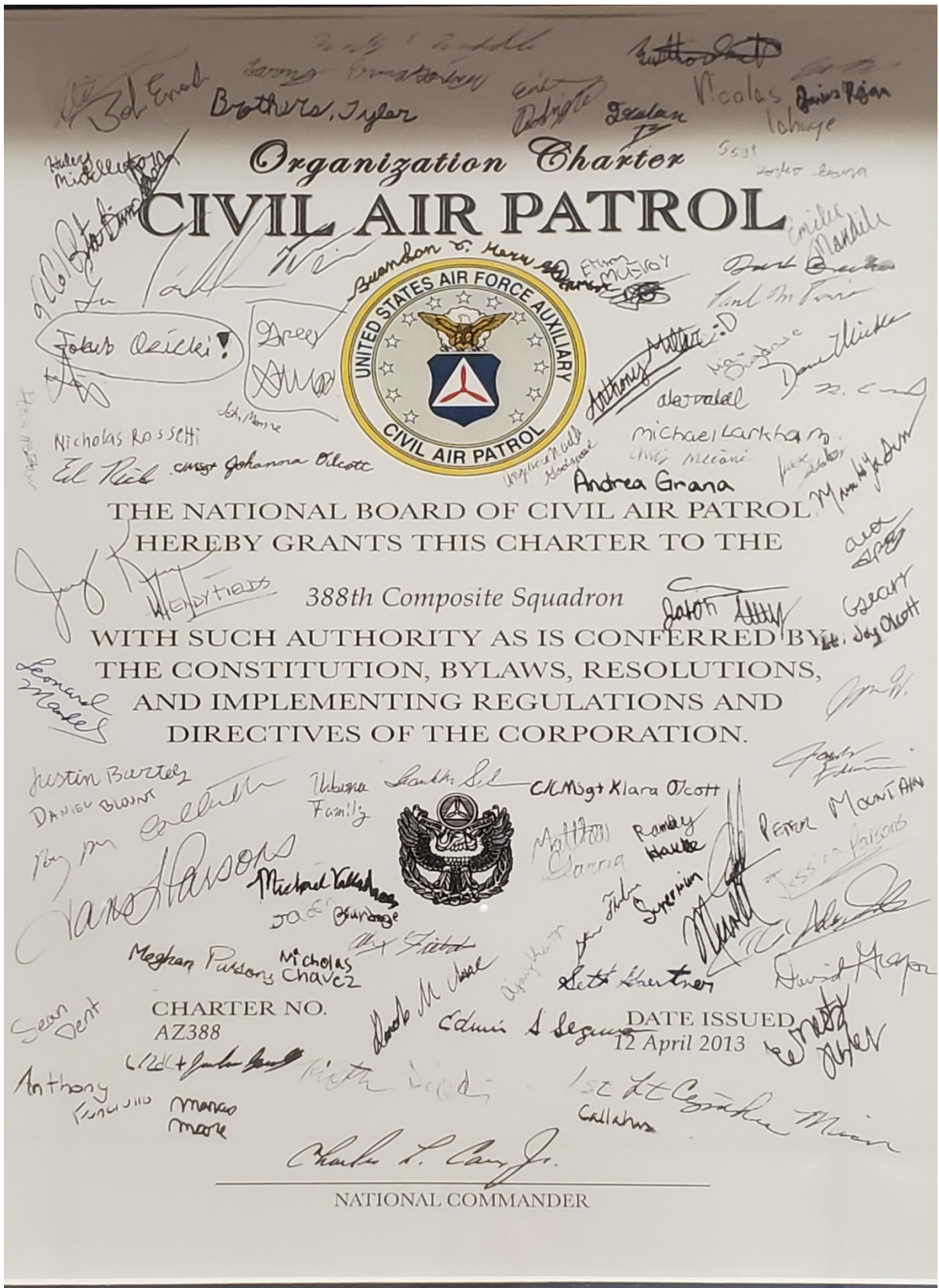


Figure 6. 388th Composite Squadron Organizational Charter Document

CHAPTER 2 – FORMATION, 2013

HISTORICAL SUMMARY

The 388th Composite Squadron was officially formed 12 Apr 2013 by order of Area West Vice Commander, LtCol Richard W Frazier, with the consent of the National Headquarters. The initial membership of the squadron was formed by merging the Glendale 308th Composite Squadron, the Goodyear 313th Senior Squadron, and the Luke 356th Cadet Squadron. This new squadron was assigned to Group III of the Arizona Wing. In an effort to create a new sense of comradeship the previous squadrons were completely dissolved and transferred no lineages, histories, insignia, or leadership to the newly-formed 388th Composite Squadron. The new squadron was *Tabula Rasa* – a clean slate, and they would make their own merits and history.

Although the 388th Composite Squadron did not inherit any of the official histories or lineages of the merging squadrons, one thing that the 388th did inherit was their resources, which included the newly constructed Hangar 14 at the Glendale Airport. The hangar funding had largely been the work of the Jerry Weiers. Jerry Weiers was known to visit the 308th Composite Squadron regularly and was supportive of their work and their mission. His daughter had been in the 308th Composite Squadron in 1996, and eventually Jerry Weiers himself became a member. He credited the organization with helping his daughter find her direction in life. After that point he was an ardent supporter and benefactor. Jerry Weiers served as a Representative in the Arizona State House of Representatives and introduced a bill to try and procure funding for the hangar. It took 10 years for this bill to be approved.

During the initial building process contractors were quoting between \$100,000 and \$200,000 to build out the hangar. Once the money was formally released to the Civil Air Patrol for the hangar, the contractors started asking for \$1 Million, presumably because they assumed the government grant would be for that amount. This created a delay as new contractors were found who would work within the original quotes, which was the amount of the grant.

In 2011 a 20 year lease agreement between the Civil Air Patrol and the City of Glendale for the land was signed, allowing the hangar to be built. The hangar is formally named the “Jerry Weiers Education Center” in his honor. The concrete work on the foundation was donated by a contractor. Maj. Gregory Larkham did much of the work of constructing the hangar and other members of the squadron assisted in the construction and painting process. The flagpole outside of the hangar was donated by the State of Arizona; it was a flagpole from the State Capitol building. It had to be shortened in order to work effectively for the squadron’s needs.

To commemorate the formation of the new squadron, Arizona Senator Jeff Flake requested that US Flag be flown over the US Capitol Building for the squadron, which was then presented to the squadron with the following certificate. The flag and certificate are both currently on display in the squadron’s hangar.



Figure 7. 388th Composite Squadron US Flag Certificate

Col Brian Ready, the Arizona Wing Commander, asked Lt. Col. Adam Such if he would assume the unenviable task of trying to forge these three different groups into a cohesive unit and serve as the first Commanding Officer for a term of one year. This was a deliberate choice by Lt Col Ready to foster comradery and unity within the new squadron. At the time of the merger, Lt Col Such was serving on the staff at the Regional Headquarters and was placed on temporary assignment to command the squadron. He was previously the Group Commander for all of these units and knew the squadrons and the members very well. He accepted the position and took command with specific mandates and goals imparted upon him from the Wing Headquarters.

During this initial period the Squadron Motto, "Lead with Honor", was created. The squadron also formally adopted a new emblem, explained in the traditional Heraldic Blazon below:

On a round field, chevronny inverted azure and argent, overall a Bulldog Piebald Grey proper adorned with a spiked collar or, from which the insignia of the Civil Air Patrol hangs. On a rocker gules in chief, text argent: "LEAD WITH HONOR", and on a rocker in base gules, text argent: "TOP DOGS SQ 388".

The Civil Air Patrol doesn't require the use of Heraldic Blazon for their emblem designs, so the following description is the official CAP description that was submitted for the patch:

The 388th Composite Squadron's patch has a bulldog in the center, similar to the "Tog Dogs" of the 61st Fighter Squadron, Luke Air Force Base, Arizona. The three main colors; white, grey, and black, represent the three missions of the Civil Air Patrol; emergency services, aerospace education, and cadet programs.

The bulldog's yellow collar represents the "sun" and honor with which 388th Composite Squadron members carry themselves. Hanging from the collar is a tag with the Civil Air Patrol emblem, identifying squadron as element of national organization with proud tradition of volunteer service.

Behind the bulldog, is a blue and white striped background in the shape of a "V". The blue represents "the sky", primary theater of Civil Air Patrol Operations. The white represents the purity of the 388th Composite Squadron as a new subordinate unit within the Arizona Wing. The "V" shaped background represents the Civil Air Patrol motto, "Semper Vigilans", Latin for "Always Vigilant".



Figure 8. 388th Composite Squadron Emblem

A white outline surrounds the basic organizational symbol. Above and below white outline are words backed in red. The red background on the bottom scroll represents "fire". Three former squadrons were dissolved and diverse members created a new squadron. The red background on top represents "courage", as it is not the absence of fear, but the will to face it. These members created a new squadron with the strength to build a proud tradition of integrity, excellence, and respect.

The bottom scroll identifies the squadron mascot name, Top Dogs. The top scroll supplies the squadron motto; "Lead With Honor", from the book titled Leading with honor: Leadership lessons from the Hanoi Hilton, January 2014, by Lee Ellis with a foreword by Senator McCain. 388th Composite Squadron believes servant leadership has a crucial impact on success of any organization.

Rounding out the rest of the command staff, Maj Jerry Kerr, the previous commander for the 313th Composite Squadron, was the first Deputy Commander for Seniors, and Major David Gregor was the first Deputy Commander for Cadets. They both assumed those positions on 12 Apr 2013. Both were selected carefully by Lt Col Such. The first Cadet Commander was Andrea Grana.

One of the very first activities the newly formed squadron participated in was on 13 Apr, 2013, where the squadron participated in the annual Banner Children's Fit Kids Festival at the nearby Westgate shopping center. The festival promoted ideas such as healthy eating, physical fitness, and living a drug-free lifestyle.

During the first year the squadron achieved many successes. It was awarded the Cadet Quality Unit Award. In 2014 the squadron received a National Unit Citation Award, the Arizona Wing



Figure 9. C/MSgt Meghan Parsons builds balsa planes with kids at the Banner Fit Kids Festival. 13 Apr 2013.

Squadron of Merit, a second Cadet Quality Unit Award, and the Governor of Arizona, Janice Brewer, declared April 2014 as 388th Composite Squadron Month.

One of the mandates given to Lt Col Such by the Wing Commander was to focus efforts on the Cadet Program development; especially since they had a large number of cadets from both the old 308th Squadron and the 356th Squadron.

By July of 2013 Maj Kerr had stepped down as the Deputy Commander of Seniors.

On 17 August, 2013 the squadron participated in a Military Veteran Women's Health & Knowledge Fair. The event was led by the Arizona Wing External Aerospace Officer, Lt Col "Fritz" Seifritz. He was assisted by C/Sgt. Huley Middleton, C/TSgt. Emilee Mandile, C/Amn Natasha Loving, SM Lisa Mandile, and Arizona Wing Director of Aerospace Education Lt. Col. Peter Feltz. The event saw more than 200 female veterans attend and the CAP booth featured historical snapshots of important women in aviation.



Figure 10. LtCol Seifritz, C/Sgt Middleton, C/TSgt Mandile, C/Amn Loving, SM Mandile, and Lt Col Fetlz at the Veteran Women Health & Knowledge Fair. 17 Aug 2013.

On Sep 27-29, 2013 members of the 388th Composite Squadron participated in a Field Training Exercise near Flagstaff, AZ. The mission was led by Maj Fi Newell. C/1Lt Jessica Parsons led the Basic Skills camp, while C/SMSGT Steven Fulmer led the Advanced Skills camp. In all, 16 members of the squadron attended the two-day event. During the exercise the team was subjected to a mock Search-and-Rescue event where one of the cadets, C/TSgt Rushton Smith, was removed from camp by Maj Newell and the other members believed he had wandered off. The exercise tested their real-life responses to such an event, which they passed with great success.



Figure 11. 16 members of the 388th Composite Squadron participated in a FTX led by Maj Fi Newell (right). 27-29 Aug 2013.



Figure 12. Col Brian Ready and LtCol Layne Slapper demonstrate the Drunk Carts at the Drug Demand Reduction Event. 26 Oct 2013.

On 26 Oct 2013 the Squadron hosted a drug demand reduction event at their hangar, which included many guest speakers. The Arizona Department of Public Safety arrived with a Search-and-Rescue helicopter and the cadets were given a tour and were briefed on DPS' SAR Mission. They were also talked to about the dangers of drug use by DPS Officer Green and his K-9, Nico. Unique Recovery was also on hand to talk about the dangers of drunk driving, showing a car that had been wrecked in a

DUI accident and by providing "drunk carts" which simulate the difficulty of driving while intoxicated in a fun way. Arizona CAP Wing Commander Col Brian Ready, and Vice Commander LtCol Layne Slapper also participated.

In January of 2014 the squadron was contacted by Luke AFB to participate in the Luke Days Air Show. It had been a longstanding tradition for the Civil Air Patrol to fly one of the planes to Luke and have a static display there with an informational booth as well as provide different types of operational assistance with running the show itself. When the squadron asked Luke what functions it was to perform this time, Luke had no answer. Due to the inability to properly prepare and brief the staff, Arizona Wing decided that they would not be assisting with the operation of the airshow, but they still maintained a static display and an informational booth.

Lt Col Linda Yaeger, a relative newcomer to the squadron, volunteered to take over as Deputy Commander of Seniors. Given her history in the USAF and her credentials, Lt Col Such agreed to her request. On 28 Jan 2014 she was appointed the new Deputy Commander for Seniors.

27 Feb, 2014 was Legislative Day. The Arizona Wing sent 7 delegates to Washington, D. C. to discuss important matters and talk with Arizona's Congress people and Representatives. Among the 7 that were sent were the 388th's Commander, Lt Col Adam Such, and 388th Cadets C/1Lt Klara Olcott, C/Cpt Meghan Parsons, and C/Capt Jessica Parsons. Among the topics discussed were the budget, and honoring WWII CAP members with the Congressional Gold Medal.



Figure 13. (L-R) C/Capt. Jessica Parsons, C/Col. William Craig (501st), C/1st Lt. Klara Olcott, C/Capt. Meghan Parsons, Senator Jeff Flake, Col. Brian Ready, and Lt. col. Adam Such. (Photo: Senator Flake's Office) 27 Feb 2014.



Figure 14. (L-R) Lt. Col. Jim Nova, Lt. Col. Adam Such, Col. Brian Ready, Senator John McCain, C/Col. William Craig (501st), C/Capt. Jessica Parsons, C/Capt. Meghan Parsons, and C/1st Clara Olcott. (Photo: Sen. McCain's Office) 27 Feb 2014

On the Cadet Programs side, Maj Gregor stepped down as the Deputy Commander for in October 2013 and 1Lt Kevin Deinzer, who transferred in from the 302nd Squadron, was appointed as the next Deputy Commander of Cadets. When 1Lt Deinzer stepped down in February 2014 he was replaced by Capt Silas Goodspeed, who also transferred in from the 302nd Squadron.

The Cadet Program had a strong start with the new unit. During 2013 C/MSgt Klara Olcott was named Arizona Wing Cadet NCO of the Year.

In April 2014, Lt Col Such contacted Luke AFB and made arrangements to book their Officer's Lounge for a Dine-In to celebrate the squadron's 1-year anniversary. This dinner also served as an awards ceremony. Arizona Senator Jeff Flake attended and presented the squadron with a US Flag that had been flown over the capital, and the squadron was presented with several National and Wing awards, including the Meritorious Unit Citation.

On Monday, 5 May 2014, there was a Change of Command ceremony. By Friday, 9 May 2014 the Change of Command was official, Lt Col Such had relinquished command of the squadron having successfully completed his appointed one-year term.



Figure 15. Lt Col Adam Such receives a flag flown over the US Capitol on behalf of Sen Jeff Flake (not pictured) 26 Apr 2014



Figure 16. 388th Composite Squadron Commander Lt Col Adam Such receives the Unit Citation Award on behalf of the Squadron. The presenter is Southwest Region Commander Col Frank Buethe. 26 Apr 2014.

CIVIL AIR PATROL




SQUADRON OF MERIT 2014

Be it known that the

388th Composite Squadron
SWR-AZ-388

Has been designated a Civil Air Patrol *Squadron of Merit 2014* award winner for exceptional cadet programs performance throughout the year 2013. Only one cadet or composite squadron in each CAP wing is selected for this honor each year.

Given at Civil Air Patrol National Headquarters this 15th day of February 2014.


Wing Commander

CAPC 11

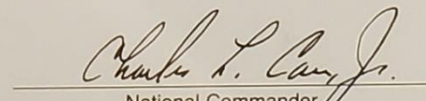

National Commander

Figure 17. 388th Composite Squadron's Squadron of Merit (2014) certificate.

**CIVIL AIR PATROL, ARIZONA WING,
388th COMPOSITE SQUADRON**

WHEREAS, the 388th Composite Squadron, the newest Squadron in the Arizona Wing Civil Air Patrol, United States Air Force Auxiliary, chartered on 12 April 2013, will gather in a ceremony to recognize and award its members for outstanding leadership and volunteer service to the State of Arizona and the United States of America; and

WHEREAS, the 388th Composite Squadron strives to be a premier, ready, and rapidly responding force that is staffed, equipped and trained to meet federal and state requirements and is prepared to respond as directed by the State of Arizona and the United States Air Force to assist federal, state and local authorities to protect life and property, preserve peace, and public safety; and

WHEREAS, the 388th Composite Squadron has fulfilled that endeavor by participating in numerous aerial and ground Search-and-Rescue missions throughout the State of Arizona as well as providing additional support for Homeland Security, Department of Transportation, United States Armed Services including Arizona's Luke Air Force Base, Counternarcotic, Humanitarian, Disaster Relief, Damage Assessment; and

WHEREAS, the over 120 unit members of the 388th Composite Squadron, one of the largest units in Arizona Wing, having provided these great services in such short start-up time period; and

WHEREAS, the 388th Composite Squadron upholds and supports the Civil Air Patrol principles of high ethical standards, integrity, and leadership by building and maintaining the finest force of highly trained and dedicated citizen volunteers which continually provide Emergency Services, Aerospace Education, and other Missions for America; and

WHEREAS, the 388th Composite Squadron continues its outstanding contribution and dedication to developing the nation's youth by ensuring excellence in the Civil Air Patrol Cadet Program which constantly endeavors to teach, mold, and develop Civil Air Patrol Cadets to be the future leaders of our great nation;

NOW, THEREFORE, I, Janice K. Brewer, Governor of the State of Arizona, do hereby proclaim the month of APRIL 2014 as

**CIVIL AIR PATROL, ARIZONA WING,
388th COMPOSITE SQUADRON MONTH**

Figure 18. April 2014 Governor's Declaration honoring the 388th Composite Squadron.

CIVIL AIR PATROL



is hereby presented to:



388th COMPOSITE SQUADRON



for Exceptionally Meritorious Service.

During period *12 APR 13 to 12 APR 14*

GIVEN AT NATIONAL HEADQUARTERS CIVIL AIR PATROL

THIS *21st* DAY OF *APRIL 2014*



[Signature]
NATIONAL COMMANDER

Figure 19. 388th Composite Squadron's 2014 Unit Citation Award

COMMANDER'S BIOGRAPHY

LtCol Adam Such was the Advisor for Cadet Programs, Falcon Field Squadron 305, Arizona Wing, Civil Air Patrol, United States Air Force Auxiliary. LtCol. Such assisted cadet operations, as well as served as an advisor for senior squadron operations.

LtCol. Such is a former cadet in Civil Air Patrol. As a Senior Officer, he has served in various operational and staff assignments such as Leadership Officer, Cadet Programs Officer, Medical Officer, Administration, Deputy Group Commander, Commander for Group IV AZWG, and Arizona Wing Chief of Staff.

Outside of Civil Air Patrol, LtCol. Such is a professional helicopter pilot. LtCol Such works for a major tourist company based in Las Vegas, flying to and from the Grand Canyon. LtCol Such is a CAP Senior pilot, holding both airplane and helicopter commercial pilot certificates. LtCol Such is also a State Certified Emergency Medical Technician where he also assists the Pinal County Superstition Search and Rescue teams.



Figure 20. Lt Col Adam Such

EDUCATION

Phoenix Community College, -Phx, AZ - Emergency Medical Technology
Mesa Community College -Mesa, AZ - General Studies
University of Phoenix -Phx, AZ - Business Management
Quantum Helicopters -Chandler, AZ -FAA 141 CFI/I Rotorcraft Helicopter

FLIGHT RATING OR SPECIALTIES

Professional Development - Master
Administration - Master
Personnel - Master
Plans and Programs - Master
Cadet Programs - Master
Logistics - Technician
Communications - Technician
Emergency Services - Technician
Aerospace Education - Technician.
CAP Pilot - Senior Rating
Ground Team Badge - Master Rating

AWARDS AND DECORATIONS

Exceptional Service Award
Meritorious Service Award
Commanders Commendation - 1 silver clasp
Lifesaving Award - Silver Star
Unit Citation Award - 3 bronze clasp
Gill Rob Wilson Award - #2582
AEPSEM
Eddie Rickenbacker Award
Find - 3 Bronze clasps
Encampment - 1 bronze clasp
EMT/Paramedic Badge



*Request the honor of your presence at a
CHANGE OF COMMAND CEREMONY*

in honor of

Lieutenant Colonel Adam Such

(Outgoing Commander)

and

Lieutenant Colonel Linda Yaeger

(Incoming Commander)

On Monday, the fifth day of May

two thousand fourteen, at six o'clock in the evening

Ceremony will take place at 388th Composite Squadron

Glendale Airport, Hangar 14

Cadet Uniform - Short Sleeve Blues

Adult Uniform - Short Sleeve Blues, Aviator Shirt, Polo Shirt

Guests - Business Casual

Figure 21. 2014 Change of Command Invitation.

CHAPTER 3 - CHANGE OF COMMAND, 2014

HISTORICAL SUMMARY

Lt Col Linda Yaeger assumed command of the 388th Composite Squadron from the outgoing commander, Lt Col Adam Such, officially, on Friday, 9 May 2014. At the time that she assumed command Lt Col Yaeger had been serving as the Deputy Commander for Seniors so a replacement for that position would need to be found. On the day of their Change of Command ceremony she received a call from Capt Goodspeed who said that he was stepping down from that role effective immediately. By June of 2014 both of these roles had been filled. Maj Gregory Larkham was appointed the Deputy Commander of Cadets on 2 Jun 2014, and Maj Robert Enoch was appointed the Deputy Commander of Seniors on 28 Jun 2014. Lt Col Yaeger credits both of these men with allowing her to have a successful first year of command.

Upon taking command of the squadron, one of the first mandates that Lt Col Yaeger instituted was an increase in overall skill and proficiency across all areas. She wanted the squadron to be recognized as a skilled and competent unit and encouraged the pilots to increase their training hours, increase participation in OpExs, and generally make themselves known throughout Arizona Wing.

During 2014, C/Capt Klara Olcott was made the Chairperson of the Southwest Region Cadet Advisor Council. As the chairperson for the Council she mentors the 6 designees from each of the Wings within the Southwest Region. Her promotion to C/Major on 23 Dec 2014 was featured in the Southwest Region Newsletter.

During the first year of command a cadet color guard drill team was formed. The team began train under the direction of Maj Larkham and became quite proficient. By 2015 the team was performing color guard ceremonies at different events around the valley, include the Phoenix Coyotes hockey games.

Maj Enoch served as the Deputy Commander for Seniors during the entirety of Lt Col Yaeger's term as commander and things with the Senior Members began to stabilize. The senior members began to build a reputation of capability amongst CAP units. Senior membership began to grow noticeably.

In June 2015 the squadron achieved an important milestone - C/Col Klara G. Olcott became the squadron's first Spaatz Award winner, earning Spaatz Award #1997 on 24 June. She would later serve as the Squadron's 4th Commander.

On 1 February 2015 the squadron had a booth at the Buckeye Air Fair, which served to increase visibility to the public, and provide opportunities for aerospace education as



Figure 23. The 388th Squadron's booth at the Buckeye Air Fair. 1 Feb 2015.



Figure 22. 388th Senior Member Lt Col Dave Mickle explains the Civil Air Patrol to a group of eager Boy Scouts at the Buckeye Air Fair. 1 Feb 2015.

well as education about the Civil Air Patrol as a whole. In total, 17 cadets from the 388th Squadron participated in the Air Fair.

On 27-28 February, 2015, cadets from the squadron participated in the Arizona Wing Advanced Rocketry Competition near Tucson. Cadet Jackson Burnell won the Egg Loft challenge. Cadet Sean Young placed 3rd in the individual overall competition. The squadron as a whole took 2nd place in the overall competition.

In Jul 2015 Maj Larkham stepped down as Deputy Commander of Cadets and Capt Travis Burnett was appointed as the new Deputy Commander for Cadets. Capt Burnett transferred to the 388th from Michigan and had some good ideas on how to revitalize the Cadet Program.

The squadron competed in the regional drill competition in September and came in 3rd place. The second place team was unable to go to the national competition, so the 388th was called in as the second team, accompanying the 302nd Deer Valley Composite Squadron. The squadron placed in the 50th percentile overall at the national competition.

In January 2016 Capt Travis Burnett stepped down as Deputy Commander of Cadets and Maj Seth Gaertner took over.

In January 2016, the newly appointed Wing Commander, Col Martha Morris, requested Lt Col Yaeger to fill a duty position at the Wing. Initially Lt Col Yaeger wanted to complete her 4 year term as commander of the squadron, but a second request came from Regional HQ that she join the Wing staff.

On 26 January 2016 members of the 388th participated in Arizona Aviation Day at the Arizona State Capital. They met with legislators and provided public education about CAP.

On 28 Jan 2016 the Squadron assisted Anthem Elementary School with their STEAM Kickoff event. STEAM is Science, Technology, Engineering, Art, and Math. Maj Roger Yaeger brought a telescope to assist in teaching the kids with Astronomy.

In February 2016, at the Buckeye Air Fair, Lt Col Yaeger had a meeting with the staff members who were present and let them know that she would be transferring to the Wing and that a replacement commander be found quickly. Lt Col Kenneth Mann voiced the opinion that it should be one of the squadron's members who took command to lead the squadron. The rest of the squadron rallied behind Lt Col Mann and he was chosen for the job.

The squadron participated in the Davis-Monthan AFB Open House, also called "Thunder and Lightning over Arizona", 12-13 Mar, 2016 providing aerospace education training.



Figure 24. The William Rogers Memorial Squadron plane, N882CP, sits on display across from the Aerospace Education Table manned by 388th personnel at the Davis-Monthan AFB Open House. 12-13 Mar 2016.



Figure 25. Lt Cols Fritz Seifritz and David MacGregor of the 388th Squadron man the Aerospace Education table at the Davis-Monthan AFB Open House. 12-13 Mar 2016.

On 2-3 April 2016 the Squadron assisted Luke AFB host the Luke Days Air Show, celebrating 75 years of air power. This was the last activity the squadron participated in under the command of Lt Col Yaeger. In total 87 Cadets and 32 Senior Members from across Arizona participated in the event. 388th Squadron members assisted with aerospace education, assisting the 56th Civil Engineering Wing with waste management, and performing general public education about CAP Missions. The squadron also provided their plane, N879CP, for static display.



Figure 26. Lt Col Dave Mickle explains CAP's mission to Air Show visitors at Luke Days. 2-3 Apr 2016.

On 5 Apr 2016 Lt Col Linda Yaeger relinquished command of the squadron.

COMMANDER'S BIOGRAPHY

Lieutenant Colonel Linda Yaeger is the Arizona Wing, Mission Support Group Commander, Civil Air Patrol, United States Air Force Auxiliary. Her group is responsible for wing staff functions to include chaplain, administration, professional development, personnel, public affairs, supply, transportation, plus recruiting and retention. She is a Mission Observer and Subordinate Unit Inspection Team Chief. Lieutenant Colonel Yaeger is a Civil Air Patrol Finance and Administration Section Chief as well as Federal Emergency Management Agency Incident Command System instructor for the 300 and 400 courses. She participated in Civil Air Patrol during high school in Columbus Ohio, finishing with the grade of cadet captain when she left for United States Air Force Reserve Officer Training at The Ohio State University. After twenty-four years as an intelligence officer she retired from the United States Air Force as a Lieutenant Colonel.



Figure 27. Lt Col Linda Yaeger

EDUCATION

1976 Bachelor of Social Sciences, Ohio State University
1983 USAF Squadron Officer School
1986 USAF Air Command & Staff College
1995 USAF Air War College
1998 Masters of Human Relations, University of Oklahoma
2005 Masters of Information Resources, University of Arizona
2014 CAP Squadron Leadership School
2014 CAP Corporate Learning Course
2014 CAP Training Leaders of Cadets
2014 CAP Unit Commander Course,
2016 CAP Inspector General College
2017 CAP National Staff College

FLIGHT RATING OR SPECIALTIES

Mission Observer
Professional Development - Master
Command - Senior
Personnel - Senior
Inspector General - Senior

DUTY ASSIGNMENTS

Jan 2014 - Apr 2014 Deputy Commander for Seniors, 388th Composite Squadron, AZ
May 2014 - Mar 2016 Commander, 388th Composite Squadron, AZ
Jan 2014 - Mar 2017 Assistant Personnel Officer, Arizona Wing
Apr 2016 - Oct 2018 Executive Officer, Arizona Wing
Apr 2016 - Oct 2018 Assistant Inspector General, Arizona Wing
Oct 2018 - Jan 2020 Inspector General, Arizona Wing
Jan 2020 - Present Wing Mission Support Group Commander

AWARDS AND DECORATIONS

Exceptional Service Award w/bronze clasp

Meritorious Service Award

Commanders Commendation Award w/2 bronze clasp

Achievement Award

Unit Citation Award w/bronze clasp

Gill Robb Wilson Award

Paul E Garber Award

Grover Loening Aerospace Award

Leadership Ribbon

Membership Ribbon

Chuck Yeager Aerospace Education Award

Command Service Ribbon

Red Service Ribbon

Disaster Relief Ribbon w/V

CHAPTER 4 - CHANGE OF COMMAND, 2016

HISTORICAL SUMMARY

Lt Col Kenneth P Mann assumed command of the squadron on 5 Apr 2016. Maj Robert Enoch remained the squadron's Deputy Commander for Seniors and Maj Seth Gaertner remained as the Deputy Commander for Cadets.

With the command staff in place and with the unit heading in the right direction Lt Col Mann set up some new guidelines and protocols. Among those was requiring that all senior meetings include a building safety review. Throughout his entire 4-year command tenure, Lt Col Mann would remain focused on safety as a top priority of the squadron.

There were a few changes to the command staff during Lt Col Mann's tenure. On 12 Dec 2016, after serving in the role for nearly a year, Maj Seth Gaertner stepped down as Deputy Commander of Cadets. MSgt George Risinger was appointed to that position and remained in that role for the entirety of Lt Col Mann's tenure.

The Cadet Programs at 388th Composite Squadron flourished. In 2016 Klara Olcott was named Arizona Wing Cadet of the Year, and Southwest Region Cadet of the Year. She also received an Exceptional Service Award for her work as the Chairperson of the National Cadet Advisory Board. She was also awarded a Meritorious Service Award.

On the senior side, Maj Robert Enoch stepped down as Deputy Commander of Seniors on 1 Sep 2017. Maj Rachel Helgager assumed that position next. She stepped down from that position around Jul 2018 and 2Lt Larry Randall became the next Deputy Commander for Seniors. On 13 Aug 2019 2Lt Randall stepped down and Capt Klara Olcott assumed that position and retained that role until the end of Lt Col Mann's tenure.

Lt Col Mann focused his energies on areas such as continuing the efforts to increase skill and proficiency in key areas. He also spent much of this time improving the facilities and physical structure of the squadron's hangar.

One revitalization project was the installation of a new VHF tower at the hangar. This tower was paid for through multiple successful requests for

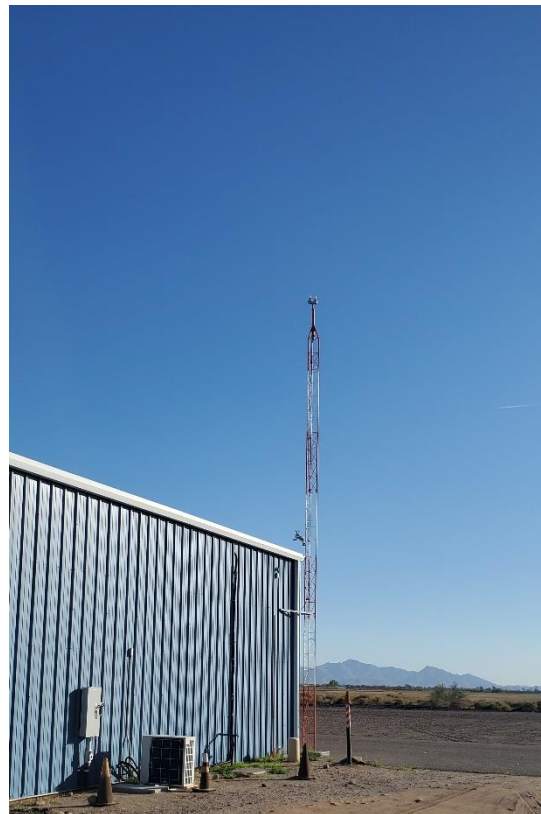


Figure 28. 388th's VHF Tower at Hangar 14.

state funding, and was approved by the FAA to be a height of 40 feet, with caution lighting and orange and white paint.

Another major improvement project dealt with the 388th Squadron's Aerospace Education classroom. Lt Col Mann was successful in procuring state funding to pay for improvements to the classroom and enlisted the help of other squadron members and transformed the space into a state-of-the-art classroom facility with enhanced audio/visual capabilities. They also added wall and ceiling insulation that keeps the classroom cooler when not being used.



Figure 29. The 388th's Aerospace Classroom in Hangar 14.

In addition to encouraging the pilots to increase their flying hours and proficiency, Lt Col Mann also emphasized the importance of Cadet Orientation Rides and began ramping up the number of O-Rides that were taking place. These efforts resulted in the squadron receiving and Aerospace Education Excellence Award.

Cadet activities were an important focus of the squadron during Lt Col

Mann's tenure. The Squadron's cadets made three trips to Luke AFB to fly in the F-16 Simulator in 2017, 2019, and 2020. In Jan 2020 the cadets also competed in the Red Flag 2020 competition.

In taking the Aerospace Education mission public the Squadron assisted with a demonstration at Pinnacle High School on 5 Oct 2017. The CAP was invited to the school at the behest of science teacher Mike Vargas, a former CAP member, to help out with his physics class. Capt Olcott showed the students how to use an L-Per in order to triangulate a signal for Search and Rescue operations.



Figure 30. Capts Margot Myers, Klara Olcott, and Gordon Helm at Pinnacle High School. 5 Oct 2017.



Figure 31. Capt Olcott demonstrates how to use an L-Per to Pinnacle High School Students. 5 Oct 2017.

On 14 Apr 2018 the 388th Squadron assisted the Arizona Wing in a Teacher Orientation Program flight. The Wing provided a total of 30 Orientation Flights to teachers, education administrators, and legislators during the event. 5 CAP planes were assembled at the squadron's hangar to field the event. The first flight of the day was in 388th's plane, N879CP, and was piloted by Capt Frants Madsen. His first passengers were Pendergast Elementary School District

Superintendent Dr. Lily Matos DeBlieux, PESD Board President and State Senator Martin Quezada, and PESD Board Vice-President Susan Serin.



Figure 32. State Senator Martin Quezada waits to board N879CP while Capt Madsen situates Dr. Lily DeBlieux in the plane at the Teacher Orientation Program. 14 Apr 2018

Also on 14 Apr 2018 the squadron participated in an inter-squadron First Aid competition hosted by Sky Harbor Squadron 301. The team competed well and took 1st place in this competition.



Figure 33. Squadron members from 301, 302, 304, and 388 squadrons during the First Aid Competition. 14 Apr 2018.

The squadron also assisted with Aerospace Education at Pima Air & Space Museum in 2017, the Buckeye Air Fair in 2017, 2018, 2019, and 2020. They also went to the Pima Air & Space Museum in Nov 2017 and assisted with the Luke Days Air Show in March 2018. In March 2019 they participated in the Davis-Monthan Air Show.

There was an emphasis to get the cadets involved in STEM activities. In Jul 2018 the cadets toured the US Army Regional Cyber Center. They participated in the Arizona Wing Robotics Challenge in Aug 2019, an event they won. Cadet Johnathon Wilmoth of the squadron participated in the CyberPatriot XI Competition in Feb 2019, participating on a joint team with cadets from Deer Valley Squadron 302. The squadron cadets also participated in the First Tech Challenge in Sep and Dec 2019, as well as a Meet the Field Robotics Challenge in Nov 2019.

In Nov 2018 the squadron participated in Drone Training and NRA Firearms Safety. They also participated in OpEx activities in Jan 2019, Feb 2019, May 2019, Aug 2019, and Jan 2020.

Compassion and Aid missions were also undertaken during this time. The squadron assisted with food drives for Feed My Starving Children in March and Nov 2019. They also helped out with Harvest Compassion Center in May and December 2019.

On 11 January 2020, Cadets from the squadron went to Eloy, AZ to participate in the Inaugural Cadet Red Flag Competition. The competition was modeled after the USAF Red Flag competition and featured 32 cadets from 10 squadrons. The cadets were divided into 2 teams; Alpha Flight and Bravo Flight. 388th C/SSgt Alexander Flores was the Bravo Flight Winner.



Figure 35. C/SSgt Flores receives an award from Maj. Ken Smith. 11 Jan 2020.

On January 18-19, 2020, cadets from the 388th squadron participated in a joint Field Training Exercise with cadets from Deer Valley 302 Squadron.



Figure 34. 388th Squadron members pose with the "missing" helicopter. 18 Jan 2020.

The exercise took place near Roosevelt Lake and was designed to test the squadrons' SAR abilities by having them locate a downed helicopter. The field teams were directed by an incident command post at Deer Valley Airport. The squadrons were able to successfully locate the craft from the air and direct ground teams to the helicopter by using cell phone triangulation. The event ended with a bivouac and the teams returned in the morning.

On 25 January, 2020, the 388th Squadron cadets participated in the CyberPatriot XII competition winning 2nd place in Arizona Wing. The team was led by C/2Lt Johnathon Wilmoth, and also included C/Amn Joanna Horn, C/A1C George Mop, C/CMSgt Julian O'Connor.



Figure 36. The 388th's CyberPatriot XII team. 25 Jan 2020.

On 8 Feb 2020, the 388th Squadron competed for the first time in the FIRST Tech Challenge (FTC), a robotics competition. Eight cadets from the squadron formed the core of the team and ended up taking first place in the event.



Figure 37. 388th Cadets pose with Star Wars characters at the FIRST Tech Challenge. 8 Feb 2020.

Working closely with his staff of officers, Lt Col Mann turned the squadron's focus to growth and recruitment. With those goals in mind the 388th Glendale Composite Squadron grew to become the largest squadron in the Arizona Wing before Lt Col Mann retired as commander at the end of his 4 year term.



Figure 38. Lt Col Mann conducts an award and promotions ceremony in December 2019 at Hangar 14.

COMMANDER'S BIOGRAPHY

Lt Col Kenneth P. Mann is retired from over 35 years as a commercial construction and corporate real estate management project manager. He is a 3rd generation native of Arizona and a member of the First Families of Arizona. Lt Col Mann attended Cartwright Elementary School, named for his great grandfather, R. J. Cartwright, a civil war veteran. He graduated from Riverside Elementary School and then Phoenix Christian High School in 1966. He holds an Associate in Arts Degree from Glendale Community College, a Bachelor of Science in Business Administration and Certificate in Marketing from the University of Phoenix. Lt Col Mann earned his private pilot license at Sky Harbor International Airport in 1975.

After developing his trade in custom millwork at Arizona Sash & Door, Ken served as an evangelist for three churches of Christ in Arizona and California from 1973 to 1978. Changing careers, in 1978 he began working for his dad's company, Robert E. Mann Construction, rising to president and general manager of the company before leaving in 1990.



Figure 39. Lt Col Kenneth P. Mann

Lt Col Mann joined the Civil Air Patrol Goodyear Composite Squadron 313 in 1986, later transferring to the Glendale Squadron 308. After being promoted to the grade of major in 1993, he took a ten-year break from CAP due to his career, then rejoined the CAP in 2013 joining the newly formed 388 Glendale Composite Squadron. Since rejoining, he re-qualified as mission scanner, mission observer and mission pilot as well as re-qualifying for counter drug missions. In 2016, Ken was asked to take the 4-year position of squadron commander of the 388 Glendale Squadron and continues as commander until March 2020.

Since joining the Civil Air Patrol in 1986, Lt Col Mann has flown numerous search and rescue missions as mission pilot, mission observer and mission scanner. He has also flown a total of 87 cadets on cadet orientation flights. He holds a Master Rating as the squadron Recruiting and Retention Officer, a Senior Rating in Operations, and Technician Ratings in Command and Personnel.

Lt Col Mann lives with his wife of 52 years, Jane, in Avondale, Arizona and travels annually to visit their three children and seven grandchildren.

DUTY ASSIGNMENTS

Nov 2014 - Mar 2016 Assistant Maintenance Officer, 388th Composite Squadron, AZ
Nov 2014 - Oct 2018 Recruiting & Retention Officer, 388th Composite Squadron, AZ
Apr 2016 - Mar 2020 Commander, 388th Composite Squadron, AZ
Mar 2020 - Jan 2021 Finance Officer, 388th Composite Squadron, AZ
Oct 2016 - Apr 2016 Operations Officer, 388th Composite Squadron, AZ
Sep 2018 - Present Personnel Officer, 388th Composite Squadron, AZ
Feb 2019 - Present Recruiting & Retention Officer, 388th Composite Squadron, AZ
Mar 2019 - Present Assistant Public Affairs Officer, 388th Composite Squadron, AZ

AWARDS AND DECORATIONS

Air Force Organizational Award
Commander's Commendation Award
Unit Citation Award w/bronze clasp
Paul E. Garber Award
Grover Loening Aerospace Award
Leadership Award
CAP Membership Award
Chuck Yeager Aerospace Education Award
Command Service Ribbon
Red Service Ribbon
Disaster Relief Ribbon w/V
Search Find Ribbon
Cadet Orientation Pilot Ribbon

CHAPTER 5 - CHANGE OF COMMAND, 2020

HISTORICAL SUMMARY

On 23 Mar 2020, Capt Klara Olcott assumed command of the 388th Composite Squadron. Capt Olcott was a cadet in the squadron, and was one of the signatories of the 388th Composite Squadron's Organizational Charter. MSgt George Risinger remained the Deputy Commander of Cadets, a position he still serves in as of March 2021. Capt Benjamin Conlin assumed the position of Deputy Commander of Seniors after Capt Olcott vacated that position to take command and continues to serve in that role as of March 2021.

On 26 Mar 2020, just days after Capt Olcott was appointed as Squadron Commander, the 388th Squadron was moved by order of Col. Rob Pinkard to be assigned to the newly-created Group IV of Arizona Wing, commanded by Major Stuart Smith. Along with the 388th the other sister squadrons of Group IV were the 302nd Deer Valley Composite Squadron, the 501st London Bridge Composite Squadron, and the 508th Yuma Composite Squadron.

Another important development that occurred nearly simultaneously with Capt Olcott assuming command was the outbreak of the SARS-Cov-2 (COVID-19) Pandemic. The virus had been slowly spreading around the world beginning in December 2019, but by March health officials officially declared it a Pandemic and everything was placed into quarantine, including all Civil Air Patrol Meetings.

Within a month, with the help of her senior officers, the 388th Squadron's meetings were shifted to a virtual online format via the web meeting application Zoom. Although the squadron continues to be one of the largest squadrons in the Arizona Wing, and despite gaining new members every month, the number of Cadet members slowly declined over the remainder of 2020. The squadron had a peak of 69 cadets in May 2020 and by Dec 2020 that number had fallen to 55. To put this into context, this decline is not specific to the squadron and is in no way reflective of the practices or policies of the command staff. The Cadet Program thrives by allowing cadets to congregate together, practice drill, take O-Rides, and otherwise perform various physical activities. All of these activities were currently prohibited by Arizona Wing Headquarters due to the COVID-19 Pandemic. The entire Wing saw a similar decline in membership across the all squadrons.

What should be noted is that while membership during the pandemic has been in decline across all squadrons in the Wing, the 388th is one of a few squadrons that have managed to get new members of any kind during the Pandemic. And due to the dedication of Capt Olcott and the senior staff, it is one of the few squadrons to have consistent and regular cadet and senior staff promotions.

During the COVID-19 Pandemic the 388th started participating the CyberPatriot cybersecurity exercises with 2 Cadet teams. This was the first time participating in these events. In the Arizona Wing All Service Competition of CyberPatriot XIII the 388th's teams took 2nd place overall, and 3rd place in the Gold tier.

Arguably the biggest achievement of the squadron since the COVID-19 pandemic has been the organization and implementation of Red Cross Blood Drives for Operation Pulse Lift. Due to the COVID-19 Pandemic the Red Cross lost more than 80% of its blood donation centers and declared a National Emergency. The 388th answered the call and



hosted their first Blood Drive on 15 April 2020. By the end of 2020 the Squadron had hosted 16 Blood Drives and collected more than 500 units of blood. The Red Cross presented the Squadron with a commemorative plaque.

Figure 40. Donors at the Red Cross Blood Drive on 6 Nov 2020.

As of this writing the squadron is preparing to begin small activities of 10 people or less, which will permit O-Rides and basic cadet drill to begin again.



Figure 41. American Red Cross Appreciation Plaque

COMMANDER'S BIOGRAPHY

Klara G. Olcott, Spaatz #1997, serves as the Squadron Commander for the 388th Composite Squadron. She is a Captain and Ground Branch Director on the Arizona Wing Ground Team and an active team leader on their Search & Rescue missions.

Joining CAP as a cadet in 2011, she attended 11 national cadet special activities. On the International Air Cadet Exchange, she visited Israel and the UK as an ambassador. She has since staffed National Blue Beret in the public information officer department and Hawk Mountain Ranger School as an Expert Ranger.

Klara is a lifetime Girl Scout member and earned the Gold Award. She holds FAA private pilot and remote pilot certificates, is an Emergency Medical Technician, a PEG Microexpressions expert, and is both SARTECH I certified and a NASAR instructor. She is an independent contractor for Amazon, as well as a world traveler, visiting Dubai, Nova Scotia, Guatemala, Costa Rica, and Cabo San Lucas, Mexico.



Figure 42. Capt Klara G. Olcott

DUTY ASSIGNMENTS

Sep 2017 - Present	Assistant Emergency Services Officer, 388 th Composite Squadron, AZ
Jan 2018 - Present	Administrative Officer, 388 th Composite Squadron, AZ
Jul 2019 - Aug 2019	Assistant Deputy Commander for Seniors, 388 th Composite Squadron, AZ
Aug 2019 - Jun 2020	Assistant Deputy Commander for Cadets, 388 th Composite Squadron, AZ
Aug 2019 - Mar 2020	Deputy Commander for Seniors, 388 th Composite Squadron, AZ
Mar 2020 - Present	Commander, 388 th Composite Squadron, AZ

AWARDS AND DECORATIONS

Air Force Organizational Award
Exceptional Service Award w/bronze clasp
Commander's Commendation Award
Achievement Award
Unit Citation Award w/bronze clasp
Leadership Award
Membership Award
Chuck Yaeger Aerospace Award
Gen. Carl A. Spaatz Award w/star

Red Service Ribbon w/bronze clasp
Search Find Ribbon w/bronze clasp
Community Service Ribbon
International Air Cadet Exchange Ribbon
National Color Guard Competition Ribbon
Cadet Advisory Council Ribbon w/gold star
Cadet Special Activity Ribbon
Encampment Ribbon w/4 bronze clasp

APPENDIX 1 - UNIT HISTORY

Commanders

Lt. Col. Adam Such	12 Apr 2013 - 9 May 2014
Lt. Col. Linda Yaeger	9 May 2014 - 5 Apr 2016
Maj. Kenneth P. Mann	5 Apr 2016 - 23 Mar 2020
Cpt. Klara Olcott	23 Mar 2020 - Present

Deputy Commander for Seniors

Maj Jerry Kerr	12 Apr 2013 - <i>Jul 2013</i>
VACANT	Jul 2013 - 28 Jan 2014
Lt Col Linda Yaeger	28 Jan 2014 - 31 May 2014
VACANT	31 May 2014 - 28 Jun 2014
Maj Robert Enoch	28 Jun 2014 - 1 Sep 2017
Maj Rachel Helgager	<i>1 Sep 2017 - July 2018</i>
2Lt Larry Randall	July 2018 - <i>13 Aug 2019</i>
Cpt Klara Olcott	13 Aug 2019 - 28 Mar 2020
Cpt Benjamin Conlin	28 Mar 2020 - Present

Deputy Commander for Cadets

Maj David Gregor	12 Apr 2013 - 14 Oct 2013
1Lt Kevin Deinzer	14 Oct 2013 - <i>1 Feb 2014</i>
Capt Silas Goodspeed	<i>1 Feb 2014 - 5 May 2014</i>
VACANT	5 May 2014 - 2 Jun 2014
Maj Gregory Larkham	2 Jun 2014 - 27 Jul 2015
Capt Travis Burnett	27 Jul 2015 - 25 Jan 2016
Maj Seth Gaertner	25 Jan 2016 - 12 Dec 2016
MSgt George Risinger	12 Dec 2016 - Present

Cadet Commanders

Andrea Grana
Meghan Parsons
Daniel Bautista
Steven Fulmer
Emily Mandile
Brian Fabsitz
James Roye
Anh Thu Pham
Brandon Larkham
Elijah Bustamante
Austin Lindgren

Bases

Glendale Municipal Airport (KGEU), Hangar 14

Spatz Awards

Klara G. Olcott #1997

24 Jun 2015

Citations & Awards

Cadet Quality Unit Award

2013

Cadet Quality Unit Award

2014

Arizona Wing Unit of Merit Award

2014

National Unit Citation

Apr 2013-Apr 2014

Arizona Governor's Proclamation

Apr 2014

Aerospace Excellence Award

2015

Cadet Quality Unit Award

2015

Air Force Organizational Excellence Award

2016

Cadet Quality Unit Award

2019

Cadet Quality Unit Award

2020

APPENDIX 2 - SOURCES

- Civil Air Patrol – (2013) 388th Charter Document
- Civil Air Patrol – (2013, July) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2013, October) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2014) Squadron of Merit Citation
- Civil Air Patrol – (2014, January) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2014, April) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2014, July) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2015, April) The Fly-By, Southwest Region Newsletter
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- Civil Air Patrol – (2016, April) The Fly-By, Southwest Region Newsletter
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- Civil Air Patrol – (2016, October) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2017, October) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2018, January) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2018), April) The Fly-By, Southwest Region Newsletter
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- Civil Air Patrol – (2019, January) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2019, April) The Fly-By, Southwest Region Newsletter
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- Civil Air Patrol – (2020, 14 April) <https://www.cap.news/ariz-units-assist-red-cross-blood-drive/>
- Civil Air Patrol – (2020, 15 April) PROPS - <https://myemail.constantcontact.com/-PROPS---Ariz--Wing-To-Host-Red-Cross-Blood-Donation-Efforts.html?soid=1132773466597&aid=IldFRMdb5Nc>
- Civil Air Patrol – (2020, 24 June) PROPS - <https://myemail.constantcontact.com/PROPS--Cadets-Inspired-By-F-22-Raptor-Demo-Team--COVID-19-Missions-Continue.html?soid=1132773466597&aid=8UKglGdXSYc>
- Civil Air Patrol – (2020, July) The Fly-By, Southwest Region Newsletter
- Civil Air Patrol – (2020, 31 July) <https://www.cap.news/ariz-wing-blood-drive-mission-collects-500-units/>
- Civil Air Patrol – (2020, 5 Aug) PROPS - <https://myemail.constantcontact.com/PROPS--A-New-Era-of-Learning-Begins--CAP-Launches-Volunteer-University.html?soid=1132773466597&aid=1MiDj6O-GRw>
- Civil Air Patrol – (2020, 14 September) <https://www.cap.news/ariz-wing-exceeds-blood-drive-goal-sets-new-target/>
- Civil Air Patrol – (2020 16 September) PROPS - <https://myemail.constantcontact.com/PROPS--CyberPatriot-XIII-To-Begin-Soon--CAP-Coaches-To-Meet-Thursday.html?soid=1132773466597&aid=7WxvBebrW4o>
- Civil Air Patrol – (2020, October) The Fly-By, Southwest Region Newsletter

Civil Air Patrol – (2020, 21 October) PROPS - <https://myemail.constantcontact.com/PROPS--Ariz--Wing-Hits-Target-for-Blood-Donations-a-Month-Early.html?soid=1132773466597&aid=GyPaWdbAQb0>

Civil Air Patrol – (2020, 20 October) <https://www.cap.news/1000--counting-ariz-wing-exceeds-blood-unit-collection-goal-for-red-cross/>

Civil Air Patrol – (2021) Cadet Quality Unit Award Report, National HQ, CAP

Civil Air Patrol – (2021) eServices Personnel Reports

Civil Air Patrol – (2021, January) The Fly-By, Southwest Region Newsletter

Gaertner, Seth – (2021, Feb 28) Personal Communication [Email interview]

Glendale, City of – (2011, Feb 1) Lease Agreement, Glendale Airport

Gregor, David – (2012, Feb 28) Personal Communication [Email interview]

Larkham, Gregory – (2021, Feb 25) Personal Communication [Email interview]

Larkham, Gregory – (2021, Mar 3) Personal Communication [Email interview]

Mann, Kenneth – (2020, Nov 11) Personal Communication [Email interview]

Mann, Kenneth – (2020, Nov 16) Personal Communication [Email interview]

Mann, Kenneth – (2021, Feb 24) Personal Communication [Email interview]

Olcott, Klara – (2021, Feb 27) Personal Communication [Email interview]

Risinger, George – (2021, Feb 17) 388th Squadron Heraldry

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Such, Adam – (2020, Nov 13) Personal Communication [Email interview]

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Yaeger, Linda – (2021, Feb 8) Personal Communication [Email interview]

Yaeger, Linda – (2021, Feb 9) Personal Communication [Phone interview]

Yaeger, Linda – (2021, Mar 1) Personal Communication [Phone interview]

Yaeger, Linda – (2021, Mar 3) Personal Communication [Email interview]